ANNUAL SECURITY REPORT

MIAMI LAKES EDUCATIONAL CENTER & TECHNICAL COLLEGE

JEANNE CLERY ACT

Disclosure of Campus Security Policy and Campus Crime Statistics

2026

ANNUAL SECURITY REPORT

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA

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MESSAGE FROM THE PRINCIPAL/DIRECTOR

Miami Lakes Educational Center and Technical College (MLEC & TC) prepares this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (The Clery Act), Act 24 CFR 668.46. This security report is designed to provide students, staff, and the community with important information about campus safety and security and contains statistics about crime on campus. MLEC & TC has a planned, organized, and efficient procedure for providing a safe and secure environment for students, staff and visitors. Many people are involved in keeping our campuses safe and secure. It is important to remember that safety is a shared responsibility, and we strongly encourage every student, staff member, and visitor to contribute by reporting crimes and any suspicious activities. This report is part of our effort to ensure that this collaborative endeavor is effective.

Campus crime and arrest statistics include those reported by Miami-Dade Schools Police Department. MLEC & TC requests statistics for crimes on or near our campuses that are reported directly to the Miami-Dade Schools Police Department. The annual report can be accessed electronically on the MLEC & TC website at miamilakes.edu, and a hard copy of the report is maintained in Student Services (Building 1) and Administrative Office (Building 3).

Thank you for taking the time to read the 2026 Annual Security Report. For the latest news and events occurring around campus, please follow us on Twitter: @mlectechcollege or visit our website at miamilakes.edu.

Sincerely,

Mr. Yaset Fernandez

Mr. Yaset Fernandez, Principal/Director
Miami Lakes Educational Center and Technical College

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The content of the ASR adheres to all related School Board Polices, Federal Regulations, and State Statutes.

SECTION 1 – SCHOOL OVERVIEW

The mission of Miami Lakes Educational Center and Technical College (MLEC & TC) is to create a highly qualified future workforce by offering state-of-the-art academic, career and technical education to all generations within our community. MLEC & TC has made meaningful contributions its immediate community as well as to other communities nearby. Representatives of the school participate in local chamber of commerce activities, business association functions and other community events. We are proud to say that the school receives outstanding support from the community in return.

When the school opened in 1976 with approximately four hundred students, it provided training in only sixteen program areas. Steady growth has resulted in continuous additions to program offerings and an expansion of the campus from two to six buildings. Continuing its reputation for cutting-edge educational initiatives, MLEC & TC recently expanded to encompass a fully-accredited technical college offering a wide variety of programs including Practical Nursing, Medical Assisting, Dental Assisting, Professional Culinary Arts and Hospitality, Heavy Equipment Operations Technician, Heating Ventilation Air-Conditioning/Refrigeration I, Major Appliance and Refrigeration Technician, CDL, Diesel Systems Technician, Electronic System Technician, and more. Programs vary in length from one to six trimesters and lead to industry certifications. Various forms of federal, state, and local financial aid are available to those who qualify. MLEC & TC is accredited by the Council on Occupational Education (COE).

SECTION 2 – TIMELY WARNING AND EMERGENCY NOTIFICATION MEASURES

An important component of emergency/crisis operations and management is immediate, appropriate, and accurate messaging to specific stakeholders. When an emergency occurs, the need to deliver key messages to stakeholders, specifically parents and students, is critical to a smooth and seamless process. Communication should be proactive, responsive, and action oriented.

Miami-Dade County Public Schools (M-DCPS) Office of Communications manages the District's automated communications messaging system (FINALSITE), social media messaging, and media outreach/ messaging – all methods the District uses to provide important information to parents, students, and our community of stakeholders.

All school personnel must be alert for possible criminal activity occurring on campus. Everyone should remain vigilant when moving about the campus, especially in the evenings. Unusual or suspicious persons should be reported to school security, school police, or school administrators who will then call 305-995 COPS. In the event that a student or staff witnesses a crime or emergency occurring, they are to immediately notify a member of the administrative staff school security, or notify the Miami-Dade Schools Police officer on campus officer. Students and staff may also call 911. In the event that a situation arises, either on or off campus, that, in the judgment of law enforcement and constitutes an ongoing or continuing threat, a campus wide warning will be issued via the intercom system by school administrator and the campus will be placed on lock down.

Moreover, School Board Policy 8410 - Critical Response/Emergency Procedures directs the Superintendent of Schools to establish annually a District Critical Incident Response Team (DCIRT). The DCIRT is responsible for assisting schools with emergencies/critical incidents as needed and coordinate District resources.

The Superintendent has developed and updates as needed a Critical Incident Response Plan (CIRP)/ Emergency Operations Plan (EOP) for all schools. The DCIRT, will be responsible for providing up-dates to the plan and training for school site administrators. Pursuant to Florida Statutes, the CIRP/EOP should be confidential and exempt from public record. Anyone with information warranting a warning should report the circumstances to MLEC & TC Administrative Office, by phone (305-557-1100) or in person at the Administrative Office located in the Building 3.

SECTION 3 – PREPARING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

Persons should report crimes to the appropriate site administrator and school police for the purpose of issuing a timely warning notice and inclusion in the annual crime statistics for that campus. The crime statistics for MLEC & TC are maintained and provided by the Miami-Dade Schools Police Department (M-DSPD), which has jurisdiction over all of the district's public schools. The M-DSPD works closely with the Miami-Dade Police Department and other municipal police departments to respond to school incidents and emergencies as part of City Compacts and Memorandum of Understanding (MOU) established with the numerous municipalities in Miami-Dade County, Florida. The M-DSPD provides MLEC & TC the crime statistics required to complete the Annual Security Report (ASR) mandated by the Clery Act for the last three calendar years. The report is made available to the public, employees, faculty, and staff at www.miamilakes.edu. A hardcopy of the report can be obtained from the Office of Student Services which is located Building 1. The school will notify all students, faculty, and staff of the availability of the Annual Security Report once it is finalized and submitted to the United States Department of Education.

SECTION 4–TECHNICAL COLLEGE ADMINISTRATIVE RESPONSIBILITIES

The school principal is responsible for the creation of the annual report. To report a crime, students and employees should notify school administrators, the on-campus police officer or dial 911. School administrators will notify Miami-Dade Schools Police Department at 305-995-COPS or dial 911. Students and employees may report a crime to the following MLEC & TC staff members:

- Mr. Yaset Fernandez — Principal/Director
- Dr. Nelmay Silva — Associate Director
- Ms. Erica Evans-DeSimone — Assistant Director
- Ms. Angela Almaguer — Assistant Director

The crime statistics for MLEC & TC are maintained and provided by the Miami-Dade Schools Police Department (MDSPD) which has jurisdiction for all of the district's public schools. The M-DSPD works closely with the Miami-Dade Police Department and other municipal police departments to respond to school incidents and emergencies as part of City Compacts and Memorandum of Understanding (MOU) established with the numerous municipalities in Miami-Dade County, Florida.

The M-DSPD provides MLEC & TC the crime statistics required to complete the Annual Security Report (ASR) mandated by the Clery Act for the last three calendar years. The report is made available to the public, employees, faculty, and staff through the school's website. The school also shares the report with EESAC (Educational Excellence School Advisory Council)/Institutional Advisory Committee, which is comprised of faculty, staff, students and community members. The school notifies all students, faculty, and staff of the availability of the annual report once it is finalized and submitted to the USDOE.

SECTION 5 – SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Miami Lakes Educational Center & Technical College (MLEC & TC), located at 5780 NW 158th Street, Miami Lakes, Florida 33014, maintains procedures to promote the safety and security of students, employees, visitors, and campus facilities. Security personnel report to school administration and assist with monitoring campus access and maintaining a safe environment.

The primary entrance to the school is located on Northwest 158th Street, with no separate pedestrian walk-through entrance. Students, employees, and visitors access the campus through this designated entrance. The campus entry point (Raptor) is staffed by security personnel who monitor access in accordance with school and Miami-Dade County Public Schools (M-DCPS) safety and security procedures. Students and employees are required to display their school-issued identification badges while on campus. Visitors must report to the designated entrance, present valid identification, and complete the required visitor management and sign-in procedures before entering the facility. Visitor access is limited to authorized areas and purposes.

Campus access is restricted to authorized individuals conducting legitimate school-related business. Contractors, vendors, and other non-school personnel must comply with applicable M-DCPS identification, background screening, and access requirements. Contractors must wear the required state-issued identification badge visibly at all times while on school grounds. The badge includes a photograph of the contractor and is issued after applicable eligibility and statutory background-screening requirements have been satisfied. The badge is valid for five (5) years. Any exemption must be approved in writing by the appropriate District office. Contractors on school grounds without a valid identification badge or approved exemption may be subject to penalties under applicable Florida law, including F.S. 1012.32, F.S. 775.082, and F.S. 775.083.

Individuals performing maintenance, construction, contractual services, or other activities on school property must comply with applicable M-DCPS School Board policies, the Jessica Lunsford Act, and Florida law. Access outside normal operating hours is limited to authorized personnel and approved activities. School administration and security personnel may restrict or deny access when necessary to protect students, employees, visitors, property, or school operations.

In accordance with School Board Policy 7440.01 – Video Surveillance, Miami Lakes Educational Center & Technical College utilizes video surveillance systems to support safety and security throughout the campus.

SECTION 6 – ENFORCEMENT AUTHORITY OF SECURITY PERSONNEL

Students, faculty, staff, and visitors are expected to promptly and accurately report all crimes and public safety-related incidents to the campus security staff and administrative staff to initiate a call to Miami-Dade County Public Schools Police Department or the appropriate local police agency. Any suspicious activity or person(s) seen in the garage loitering around vehicles or inside buildings should be reported to school security staff. Crimes should be reported to the Miami-Dade County Public Schools Police Department. The police department makes those reports available to the community with their inclusion in the annual statistical disclosure.

MLEC & TC adheres School Board Policy 8480. The policy authorizes the Superintendent of Schools to establish district security services, including School Police, which shall provide assistance in the following areas:

A. prevention and detection of crime and the enforcement of the penal laws of this State as the violation occurs on or about the properties owned, leased, or controlled by the District,

B. protection of students, staff members, and the school public,

C. protection of school property,

D. investigations of staff personnel,

E. liaison with local law enforcement agencies,

F. preventative and consultant activities in the areas of safety and security,

G. assistance to other law enforcement agencies as specified in Mutual Aid Agreements provided for in F.S. 23.1225, and the

H. enforcement of all traffic laws of this State when such violations occur on or about property or facilities under the control of the Board as provided for in F.S. 316.640.

The specific policies and procedures, requiring the organization and responsibilities of security services for the District, are found in the standard operating procedures and policies of the Police Department.

Eligibility

The Board shall employ school police officers according to F.S. 943.13. Any individual employed as a school police officer shall also get any other requirements established by the Superintendent.

Commissioning

The Board may commission school police officers for the protection and safety of school personnel, property, and students within the District pursuant to the standard operating procedures and policies of the Police Department.

In addition to the school police and local municipalities departments, MLEC & TC has uniformed security personnel that have the authority to ask persons for identification and to determine whether individuals have lawful business at the school. Safety and security personnel do not possess the arrest power over and above the average citizen. All crimes are promptly and accurately reported to site administrator and school police.

SECTION 7 – INFORMING STUDENTS AND EMPLOYEES ABOUT CAMPUS SECURITY PROCEDURES

The Florida Administrative Code – 6A.1.0018 (15)(c)(2) – School Safety Requirements and Monitoring requires schools to employ clear and easily understandable language when conveying information about emergency procedures to students and staff during drills, fire drills, and actual emergencies. The term "plain language" refers to communication that is devoid of coded language, jargon, and acronyms, ensuring that it is accessible to the intended audience and serves the communicator's purpose.

In light of the amendment to the Florida Administrative Code – 6A.10018 (15)(c)(2), Miami-Dade County Public Schools has adopted the Standard Response Protocol (SRP) developed by the I Love U Guys Foundation. As of October 2, 2023, the implementation of the Standard Response Protocol is in effect for communicating during emergencies and critical incidents. The SRP outlines a set of five actions—HOLD, SECURE, LOCKDOWN, EVACUATE, and SHELTER—that everyone within our school community, including students and staff, will adhere to in the event of an emergency or critical incident.

SECTION 8 – INFORMING STUDENTS AND EMPLOYEES ABOUT CRIME PREVENTION

The Cleary Compliance is a component of the School's Safety and Security Procedures mandated by the School Board of Miami-Dade County. These procedures can be found in the school's catalog and accessed at the school's website. Additionally, all students and employees must adhere to School Board Bylaws and Policies which encompasses security and safety. School Board bylaws and policies can be ac- cessed at www.dadeschools.net. Employees are informed and briefed on a yearly basis at the Opening of Schools meeting. They are also issued pertinent paraphernalia regarding all emergency procedures. Students are informed every trimester, and are issued the Post-Secondary Code of Student Conduct, as well as the Student Handbook. In addition to this, the school has identified a police officer who offers his services as a guest speaker and targets the Success Pathways students, and who focuses on the prevention of crimes.

SECTION 9 – MONITORING AND RECORDING THROUGH LOCAL POLICE AGENCIES OF CRIMINAL AGENCIES OF CRIMINAL ACTIVITIES OF WHICH STUDENTS ENGAGED OFF-CAMPUS

MLEC & TC does not have off-campus locations or student organizations; off-campus housing facilities. To that end, it is not necessary to create a policy concerning the monitoring and recording through local police agencies of criminal activity in which students engaged at off-campus locations.

SECTION 10 – POSSESSION, USE AND SALE OF ALCOHOLIC BEVERAGES

The school adheres to school board policies where employees on duty or on Board property shall not be under the influence of alcohol. Employees shall not manufacture or use alcoholic beverages while on Board property or on duty. School Board Rule 5530 specifically states that "the use, possession, concealment, or distribution of any drug or any drug-related paraphernalia, or the misuse of a product containing a substance that can provide an intoxicating or mood-altering effect or the misuse of any "over-the-counter" medication are prohibited on school grounds, on school vehicles, and at any school- sponsored event," where the term "drug" also encompasses all alcoholic beverages. A drug-free zone is established within 1000 feet of any facility used by the District for educational purposes.

In addition, MLEC & TC adheres to, School Board Policy 8405 - School Safety, which ensures that the following procedures are in place for keeping schools safe and drug free:

- appropriate and effective school discipline policies that prohibit disorderly conduct, the illegal possession of weapons and the illegal use, possession, distribution, and sale of tobacco, alcohol, and other drugs by students;
- security procedures at school and during student commutes to and from school;
- prevention activities that are designed to maintain safe, disciplined, and drug-free environments;
- a code of conduct or policy for all students that clearly states the responsibilities of students, teachers, and administrators in maintaining a safe classroom environment.
- safety and security best practices.

SECTION 11 – POSSESSION, USE AND SALE OF ILLEGAL DRUGS AND ENFORCEMENT OF FEDERAL AND STATE DRUG LAWS

The school adheres to School Board policies where employees on duty or on School Board property shall not manufacture, distribute, dispense, possess or use illegal drugs, or be under the influence of such drugs. Employees on or off duty shall not influence students to use illegal drugs or abuse legal drugs. School Board Rule 5530 specifically states that "the use, possession, concealment, or distribution of any drug or any drug-related paraphernalia, or the misuse of a product containing a substance that can provide an intoxicating or mood-altering effect or the misuse of any "over-the-counter" medication are prohibited on school grounds, on school vehicles, and at any schoolsponsored event." A drug-free zone is established within 1000 feet of any facility used by the District for educational purposes.

SECTION 12 – PREVENTION OF DRUG AND ALCOHOL-ABUSE

M-DCPS provides a comprehensive, age-appropriate, developmentally-based drug and alcohol education and prevention program for their students. The Student Services program at MLEC & TC works closely with students and families and refers them to outreach programs that are part of the Community Referral list.

Employees and their families may seek assistance from the Employee Assistance Program (EAP) Assistance, this assistance will be provided on a confidential basis, and each individual will be referred to the appropriate treatment and/or counseling services.

MLEC & TC adheres to School Board Policy 5530 - Drug Prevention
Schools shall strive to prevent drug abuse and help drug abusers through educational means. "Drugs" are defined as:

A. all dangerous controlled substances as designated and prohibited by Florida law;
B. all chemicals which release toxic vapors;
C. all alcoholic beverages;
D. any prescription or patent drug, except those for which permission to use in school has been granted;
E. anabolic steroids; and
F. any substance that is a "look-alike" of any of the above.

The use, possession, concealment, or distribution of any drug or any drug-related paraphernalia, or the misuse of a product containing a substance that can provide an intoxicating or mood-altering effect or the misuse of any "over the-counter" medications or substances are prohibited on school grounds, on school vehicles, and at any school-sponsored event.

A drug-free zone is established within 1000 feet of any facility used by the District for educational purposes.

Effective January 1, 2017, Switchboard Miami Programs, 211 Call Center, Helplines, and Family Counseling Services became JCS Helpline Services.

Students may call 211 Helpline Center for Drug and Alcohol Counseling and to receive referrals to local resources and support for individuals who need drug and alcohol counseling. Students may also visit:

http://jcsfl.org/services/switchboard-211/

https://www.miamidade.gov/global/service.page?Mduid_service=ser1542234441253341

SECTION 13 – EDUCATIONAL PROGRAMS TO PROMOTE AWARENESS OF RAPE, ACQUAINTANCE RAPE AND OTHER FORCEABILE AND NON-FORCEABLE SEX OFFENSES

Student dating violence or abuse is prohibited in all secondary schools on school property, during any school-related or school-sponsored program or activity, and/or during school-sponsored transportation. All students must adhere to the Post-Secondary Code of Student Conduct, which addresses battery, aggravated battery, sex offense, sexting, sexual battery, sexual assault, dating violence, domestic violence, and stalking under Level IV offenses. These infractions must be reported to the M-DSP by the administrator.

At this time, MLEC & TC does not offer educational programs to promote awareness of rape, acquaintance rape, and other forcible and non-forcible sex offenses.

That being said, The School Board of Miami-Dade, FL does comply with all Federal laws to include requirements and regulations of the U.S. Department of Education. The Board maintains an educational and work environment free from all forms of discrimination and harassment, which includes Title IX of the Educational Amendments of 1972, the Violence Against Women Reauthorization Act (VAWA) Public Law 113-4, and the Jeanne Clery Act (20 U.S.C. 1092(f), as amended. All schools authorized under the Title IV Higher Education Act of 1965 (HEA) must adhere to the above Federal requirements and policies.

Students and employees should refer to School Board Policy 5517- Anti-Discrimination/Harassment for additional information about Title IX or concerns on who to contact regarding this matter. School policies can be accessed at www.dadeschools.net under the School Board tab. The Board also prohibits dating violence, domestic violence, sexual assault, and stalking in compliance with VAWA, whether the offense took place in school or in a school related function or off campus. Students and employees are encouraged to report to school administration if they are victims or suspect that someone is an alleged victim of such crimes. Schools will be required to pursue disciplinary proceeding in cases of alleged crimes that may include law enforcement officials in compliance with Federal, State, and local laws. All schools that are authorized under Title IX of HEA and participate in the Federal Student Aid Program must report and submit annual crime statistics as mandated by the Jeanne Clery Disclosure of Campus Policy and Campus Crime Statistics Act (Clery Act). The information will be posted on the school's website as part of the Consumer Information Mandate required of Title IV schools. Student and employees should also refer to School Board Policy 8405- School Safety for additional information on reporting school crime and violation of the Student Code of Conduct.

Reporting Requirement

All verbal or written reports/complaints alleging violations of this policy shall be submitted to the Director or designee. Complaints and reports should be submitted as soon as possible after the alleged incident but shall be submitted within ninety (90) school days after the most recent alleged act of dating violence and/or abuse. The Director or designee shall document and investigate any complaints or reports and take immediate action to prevent the re-occurrence of the behavior.

SECTION 14 – NOTIFICATION OF REGISTERED SEX OFFENDERS

Miami-Dade County Public Schools gets notified by the Miami-Dade Police Department as to the presence of specific registered sexual predators who are now residing in Miami-Dade County. This information is then disseminated to school principals/Directors through electronic mail. www.fdle.state.fl.us.

MLEC & TC complies with School Board Policy 8470 - Notification of Registered Sexual Predators. As a public institution, the school is responsible for protecting its students. While physical protection does not extend beyond school grounds, any information that will help keep students safer is disseminated. The purpose of including the school system in the notification protocol for sexual predators is to afford parent(s)/ guardian(s) easy access to information that can enhance the safety of their children and the school system's students. All individuals designated as sexual predators pursuant to a written court order must register with the Florida Department of Law Enforcement. Upon notification from school police of any registered sexual predators living in Miami-Dade County, the Director of MLEC & TC will notify students and faculty. Adults students do not have to receive a sealed package. Law enforcement agencies must inform members of the community and the public of a sexual predator's presence. Within forty-eight (48) hours after receiving notification of the sexual predator's presence, the sheriff or chief of police of the municipality, where the sexual predator temporarily or permanently resides, shall notify each licensed day-care center and district school within a one (1) mile radius of the sexual predator's residence. In order to comply with the statutory forty-eight (48) hour notification requirement, the school police will notify the District's School Operations of specific registered sexual predators, via electronic mail, within forty-eight (48) hours after receiving notification of the sexual predator's presence. The electronic mail notification will contain the name, address, physical description, and photograph of the registered sexual predator, as well as the circumstances of the sexual predator's offense, and whether the sexual predator's victim was a minor at the time of the offense.

District

A. At the beginning of the school year, MLEC & TC notifies students and faculty about informing them of the District's involvement in the notification process.

B. At the time of orientation, new adult students are notified on how to access information regarding sexual predators.

C. As soon as the District School Operations has been notified of the presence of a specific registered sexual predator by the school police, School Operations will inform MLEC & TC and all specific command staff from school police of specific registered sexual predators residing in Miami-Dade County via electronic mail. Sexual predator notifications will be electronically transmit- ted in a secure, PDF file format. The electronic briefing will contain the photographs, physical descriptions, and known addresses of specific registered sexual predators.

D. Once the sexual predator notification has been transmitted to MLEC & TC, the Director is responsible for handling the sexual predator notification in the following manner:

1. The MLEC & TC Director is responsible for reading his/her electronic mail every day and ensuring that required action briefings are immediately acted upon.
2. Upon receipt of the sexual predator notification, the Director will print a copy of the briefing attachment containing specific registered sexual predators.
3. The Director at MLEC & TC is responsible for notifying students and faculty. Adult students do not have to receive a sealed package.
4. All sexual predator notifications transmitted via electronic mail through a School Opera- tions required action briefing are not to be forwarded or distributed by any other method or persons, other than the procedures established in this guideline.
5. MLEC & TC maintains all information sent by School Operations regarding sexual predator notifications in an updated binder secured in the main office. Any students seeking information on a registered sexual predator shall be given access to this binder.

If MLEC & TC receives information regarding sexual predators from any source other than School Operations which includes any law enforcement agency, they shall forward such information to the to the Director of School Operations/Special Programs. They must not distribute this information to staff, parent(s)/ guardian(s), or students. sexual predator's offense, and whether the sexual predator's victim was a mi- nor at the time of the offense.

Sighting of Sexual Predator at School Site

A. In the event that a sexual predator is sighted on school ground, the Director, or the designee shall immediately contact 911 and District's Police at 305-995-COPS.

B. Anyone who has reason to believe that a parent/guardian or student is a registered sexual preda- tor or offender at your school site, contact School Operations/Special Programs at 305-995-2710.

Moreover, in accordance with Florida State Statute 775.21 ("The Florida Sexual Predators Act") and Florida Statute 943.0435, convicted sex offenders in Florida must register with the Florida Department of Law Enforcement (FDLE) within 48 hours of establishing permanent or temporary residence. The FDLE makes information concerning the presence of registered sexual offenders/predators available to local law enforcement officials and the public. It is then the responsibility of the county sheriff or the municipal police chief to make required notification to all community members of the presence of predators (only) in a manner deemed appropriate by the sheriff or police chief. It is the responsibility of the county sheriff to notify the institution if an offender or predator is enrolled, employed, or carrying on a vocation at the institution. MLEC & TC is required to inform members of the campus community where to obtain information about such offenders/predators.

Any member of the MLEC & TC community who wishes to obtain further information regarding sexual offenders/predators in our area may refer to the FDLE website at www.fdle.state.fl.us, call 1-888- FL-PREDATOR / 1-888-357-7332), or utilize the FDLE website searchable database for colleges/universities at http://offender.fdle.state.fl.us/offender/univSearchNav.do?link=standard.

The FDLE searchable database may be used to find all registered sex offenders in any city, county, or zip code in the state. FDLE has a new search tool, you can now access the searchable database using the University Search tab by using the link above. Additionally, a binder with information on sexual offenders/predators may be accessed in the main office of each campus.

M-DCPS School Operations, sends out a weekly briefing to all school Administrators regarding all registered sex offenders. This is issued directly to the school Principal/Director and is then disseminated to the staff/faculty and students.

SECTION 15 – EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Fire/evacuation drills are conducted monthly. Each drill is entered into the Emergency Drill Reporting System. Diagrams of primary and secondary evacuation routes are posted in each occupied space next to the exit door clearly indicating, by contrasting color and number, each route of evacuation.

Any person can activate the nearest fire alarm pull station when discovering valid cause for a building evacuation. Additionally, students and staff may be notified by an administrator via public announcement system if an evacuation of the building/campus is deemed necessary.

M-DCPS, as well as MLEC & TC, establishes a District Critical Incident Response Team (DCIRT). The DCIRT is responsible for assisting schools with emergencies/critical incidents as needed and coordinate District resources. The DCIRT will be responsible for providing updates to the plan and training for school site administrators. Pursuant to Florida statutes, the CIRP/EOP should be confidential and exempt from public record.

SECTION 16 – MISSING STUDENT NOTIFICATION

The Florida Missing Children Program is an initiative that enlists the cooperation of numerous State agencies in pursuing investigations of reported missing children. Each month, the Florida Department of Law Enforcement (FDLE) provides the Florida Department of Education (FDOE) with a data file comprising the names of children who have been reported missing to local law enforcement agencies and entered in the Florida Crime Information Center (FCIC) database. The DOE then makes this data available for school districts to access through the Northwest Regional Data Center (NWRDC). The DOE makes this data available to school districts.

SECTION 17 – STATISTICAL CRIME INFORMATION

CLERY ACT CRIME STATISTICS

Miami Lakes Educational Center and Technical College
Crime Statistics are provided by the Miami-Dade Schools Police Department. Ivan E. Silva, Interim Chief of Police

	2022	2023	2024	2025
MIAMI LAKES EDUCATIONAL CENTER AND TECHNICAL COLLEGE ON CAMPUS CRIME STATISTICS				
Aggravated Assault	0	0	0	0
Arson	0	0	0	0
Burglary	0	0	0	0
Homicide	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	0	0	0	0
Sex Offenses, Forcible	0	0	0	0
Sex Offenses, Non-Forcible	0	0	0	0
Stalking	0	0	0	0
MIAMI LAKES EDUCATIONAL CENTER AND TECHNICAL COLLEGE ON CAMPUS ARREST STATISTICS				
Dating Violence Related Incidents	0	0	0	0
Domestic Violence Related Incidents	0	0	0	0
Drug Law Arrests	0	0	0	0
Drug Law Violations Referred	0	0	0	0
Hate Crimes	0	0	0	0
Liquor Law Arrests	0	0	0	0
Liquor Law Violations Referred	0	0	0	0
Weapons Possession Arrests	0	0	0	0
Weapons Possession Referred	0	0	0	0
MIAMI LAKES EDUCATIONAL CENTER AND TECHNICAL COLLEGE ON CAMPUS HATE CRIME STATISTICS				
Aggravated Assault	0	0	0	0
Arson	0	0	0	0
Burglary	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0
Intimidation	0	0	0	0
Larceny-Theft	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Murder	0	0	0	0
Robbery	0	0	0	0
Sexual Assault	0	0	0	0
Simple Assault	0	0	0	0

ANTI-DISCRIMINATION/HARASSMENT (STUDENTS)

The School Board shall comply with all Federal laws and regulations prohibiting discrimination and all requirements and regulations of the U.S. Department of Education. The Board will enforce its prohibition against discrimination/harassment based on sex, race, color, ethnic or national origin, religion, marital status, disability, age, political beliefs, sexual orientation, gender, gender identification, social and family background, linguistic preference, pregnancy, and any other basis prohibited by law. The Board shall maintain an educational and work environment free from all forms of discrimination/ harassment, which includes Title IX of the Education Amendments of 1972. Title IX prohibits sexual harassment and other sexual misconduct such as unwelcome touching, graphic verbal comments, sexual jokes, slurs, gestures, or pictures. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of prohibited discrimination or harassment against students by employees, other students and their parents or guardians, or third parties. This policy prohibits discrimination and harassment at all School District operations, programs, and activities on school property or at another location, if it occurs during an activity sponsored by the Board.

For additional information about Title IX or any other discrimination/harassment concerns contact:

Title:	Office of Civil Rights Compliance (CRC) Executive Director/Title IX Coordinator
Address:	155 N.E. 15th Street, Suite P104E Miami, FL 33132
Phone:	(305) 995-1580
Fax:	(305) 995-2047
E-mail:	crc@dadeschools.net
Website:	http://crc.dadeschools.net/

For information on Section 504 of the Rehabilitation Act of 1973 or any other student disability concerns contact:

Title:	Division of Special Education 504 Coordinator	Department of Exceptional Student Education
Address:	1501 N.E. 2nd Avenue, Suite 409 Miami, FL 33132	Suite 407
Phone:	(305) 995-1796	305-995-2037
Fax:	(305) 523-0591	305-995-2049
E-mail:	ese@dadeschools.net	
Website:	http://ese.dadeschools.net/	https://ese2.dadeschools.net

The Board will take immediate steps to discipline individuals for:

A. Retaliating against a person who has made a report or filed a complaint alleging unlawful discrimination/ harassment, or who has participated as a witness in a discrimination/ harassment investigation.

B. Filing a malicious or knowingly false report or complaint of discrimination/harassment.

C. Disregarding, failing to investigate adequately, or delaying investigation of allegations of prohibited discrimination/harassment, when responsibility for reporting and/or investigating unlawful

The District Compliance Officer will supervise compliance with Federal and State regulations and address complaints in accordance with law and Policy 5517.02. The Board will provide proper notice of nondiscrimination for Title II, Title VI, and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.

Reports and Complaints

Students are encouraged to promptly report incidents of discriminatory or harassing conduct to their Principal or the Office of Civil Rights Compliance (CRC) so that the conduct can be addressed before it becomes severe, pervasive, or persistent.

Students who believe they have been harassed or discriminated against are entitled to use the complaint process in Policy 5517.02. Students and parents are encouraged to present complaints of discrimination or harassment by other students or employees to the Principal. Complaints against employees will be referred by the Principal to the CRC Office as soon as possible after the alleged conduct occurs while the facts are known and potential witnesses are available. During the investigation, the complainant and the subject of the complaint shall be provided an opportunity to present witnesses and evidence relevant to the complaint. The Principal shall apply the Code of Student Conduct to allegations of discrimination/ harassment by students.

The investigative process through CRC involves the investigation of complaints of harassment and discrimination based on the protected categories. The CRC office investigates each case within a reasonable time.

Documentation of investigations of complaint, and of any corrective action taken by the school site and throughout the District, will be maintained by the department that conducted the investigation. Records of ongoing investigations are kept confidential until a final determination is made on each case. During the investigative process, appropriate preventive measures will be taken to protect the victims and the school community. Subsequent to the completion of a case, the complainant and the subject of the complaint will be provided with written notification of the outcome of the investigation. The District will take remedial action, as necessary, to address and resolve any substantiated complaint of discrimination or harassment and to prevent its recurrence.

Initiating a complaint will not adversely affect the complainant's participation in educational or extracurricular programs, unless the complainant makes the complaint maliciously or with knowledge that it is false. Investigation of an allegation shall not be proceeding solely on the basis of an anonymous complaint without first attempting to ascertain the identity of the complainant. If after such efforts, the complainant remains anonymous, the investigation will proceed to the extent possible.

Privacy/Confidentiality

MLEC & TC respects the privacy of students, the individual(s) against whom the complaint is filed, and the witnesses consistent with the Board's legal obligations to investigate, take appropriate action, and comply with any discovery or disclosure obligations. All records generated under this policy and Policy 5517.02 shall be maintained as confidential to the extent permitted by law.

The complaint process in Policy 5517.02 is not intended to interfere with student rights to pursue com- plaints with the United States Department of Education, Office for Civil Rights, or the Florida Department of Education. The CRC Office processes such complaints according to the procedures and standards set forth by Federal and State agencies.

Education and Training

The Board promotes preventative educational measures to create greater awareness of unlawful harassment and discrimination. The Superintendent shall provide appropriate training to members of the School District community related to the implementation of this policy and Policy 5517.02.

Sexual Conduct

Any teacher, administrator, coach, or other school authority, including all faculty and staff, who engages in sexual conduct with a student may also be guilty of a crime.

F.S. 110.1221, 1000.05, 1006.07

42 U.S.C. 2000d et seq.

42 U.S.C. 2000e et seq.

29 U.S.C. 621 et seq.

29 U.S.C. 794

42 U.S.C. 12101 et seq.

20 U.S.C. 1681 et seq.

42 U.S.C. 1983

Office of Civil Rights Compliance

https://www.hrdadeschools.net/ https://www.hrdadeschools.net/civilrights/

Anti-Discrimination Policy

The School Board of Miami-Dade County, Florida adheres to a policy of nondiscrimination in employment and educational programs/activities and strives affirmatively to provide equal opportunity for all as required by:

Title VI of the Civil Rights Act of 1964, as amended - prohibits discrimination on the basis of race, color, and national origin, including actual or perceived shared ancestry or ethnic characteristics, or citizenship or residency in a country with a dominant religion or distinct religious identity.

Title VII of the Civil Rights Act of 1964, as amended - prohibits discrimination in employment on the basis of race, color, religion, sex, and national origin.

Title IX of the Education Amendments of 1972 - prohibits discrimination on the basis of sex. M-DCPS does not discriminate on the basis of sex in any education program or activity that it operates as required by Title IX. M-DCPS also does not discriminate on the basis of sex in admissions or employment.

Age Discrimination Act of 1975 - prohibits discrimination based on age in programs or activities.

Age Discrimination in Employment Act of 1967, as amended (ADEA) - prohibits discrimination on the basis of age with respect to individuals who are at least 40 years old.

The Equal Pay Act of 1963, as amended - prohibits gender discrimination in the payment of wages to women and men performing substantially equal work in the same establishment.

Section 504 of the Rehabilitation Act of 1973 - prohibits discrimination against qualified students with disabilities.

Americans with Disabilities Act of 1990 (ADA) - prohibits discrimination against individuals with disabilities in employment, public service, public accommodations, and telecommunications.

The Family and Medical Leave Act of 1993 (FMLA) - requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for certain family and medical reasons.

The Pregnancy Discrimination Act of 1978 - prohibits discrimination in employment on the basis of pregnancy, childbirth, or related medical conditions.

Florida Educational Equity Act (FEEA) - prohibits discrimination on the basis of race, color, sex, gender, national origin, religion, marital status, or disability in public education.

Florida Civil Rights Act of 1992 - secures all individuals within the state freedom from discrimination because of race, color, religion, sex, pregnancy, national origin, age, handicap, or marital status.

Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA) - prohibits discrimination against employees or applicants because of genetic information.

Boy Scouts of America Equal Access Act of 2002 – No public school shall deny equal access to or a fair opportunity for groups to meet on school premises or in school facilities before or after school hours or discriminate against any group officially affiliated with Boy Scouts of America or any other youth or community group listed in Title 36 as a patriotic society.

Veterans are provided re-employment rights in accordance with 38 U.S.C. § 4312 (Federal Law) and Section 295.07 (Florida Statutes), which stipulate categtorical preferences for employment.

In Addition:
School Board Policies 1362, 3362, 4362, and 5517 - Prohibit harassment and discrimination against students, employees, or applicants on the basis of age, citizenship status, color, disability, ethnic or national origin, FMLA, gender, gender identity, genetic information, linguistic preference, marital status, political beliefs, pregnancy, race, religion, sexual harassment, sexual orientation, social and family background, and any other legally prohibited basis. Retaliation for engaging in a protected civil rights activity is also prohibited.

Revised 06/2025

For additional information about Title IX or any other discrimination/ harassment concerns, contact the U.S. Department of Education Assistant Secretary for Civil Rights and/or:
Office of Civil Rights Compliance (CRC)
District Director/Title IX Coordinator
155 NE 15th Street, Suite P104E
Miami, Florida 33132
Phone: (305) 995-1580 TDD: (305) 995-2400
Email: crc@dadeschools.net
Website: https://tinyurl.com/MDCPS-CRC

For additional information on Section 504 of the Rehabilitation Act of 1973 or any other student disability concerns contact: Department of Exceptional Student Education
1501 NE 2nd Ave, Suite 407
Miami, Florida 33132
Phone: (305) 995-2037 TDD: (305) 995-2400
Email: ese@dadeschools.net
Website: https://ese.dadeschools.net